

Developing a Coaching Approach to Leadership

Participants learn and practice using coaching skills and an intentional conversational framework to help members of their team develop problem-solving skills, take greater ownership of their responsibilities, navigate difficult challenges, and identify areas for further training and development.

This conversational structure and approach to leadership enables leaders to support high performers in their ongoing development and support those with performance shortcomings in identifying the root cause in order to find effective resolutions.

How will this benefit your organization?

- ★ Improves managers' communication and feedback skills
- ★ Improves employee morale, as team members feel heard and supported
- ★ Creates a culture of continuous learning and improvement
- ★ Contributes to a culture in which more valuable ideas making it to the table
- ★ Enables managers to spend more time on higher level work, as employees learn to take more ownership of their work and take initiative in solving problems
- ★ Builds more productive and collaborative teams
- ★ Reduces turnover and "quiet quitting"

Why enroll in *THIS* program?

- ★ Created by a librarian for librarians, with the focus placed on the skills and scenarios that library leaders experience
- ★ Intentionally designed to optimize building new leadership habits
- ★ Participants put these skills into practice and receive constructive feedback, improving their effectiveness in using these skills with their teams

Get all of the details at: angelapashia.com/coaching-approach/